

Date: **06 MAY 2024**

## NOTICE OF VACANCY

We wish to inform you that the Department of Social Welfare and Development (DSWD) Field Office Caraga has **one (1)** vacant **Contractual** position with details as follows:

**Office: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT**

### ADMINISTRATIVE ASSISTANT II (ADMINISTRATIVE ASSISTANT)

Item number : N/A  
 Compensation : SG 8 (Php 19,744.00)  
 Place of Assignment: Human Resource Planning and Performance Management Section

### PREFERRED QUALIFICATIONS:

Education : Bachelor's Degree relevant to the Job  
 Training : At least four (4) of relevant training  
 Experience : At least one (1) year of relevant work experience  
 Eligibility : None required but having a license/ eligibility is an advantage  
 Skills : Proficient in the use of Microsoft Office, especially MS Excel and MS Word

### JOB FUNCTIONS AND RESPONSIBILITIES:

1. Assists in the New Employee Onboarding Process by taking incharge of all required documents of the applicants;
2. Receives, reviews and tracks requirements of newly-hired and newly-promoted staff;
3. Ensure proper tracking system of the requirements to Caraga IRIS and PORTAL;
4. Acts as the Section Property Custodian;
5. Provides assistance in the management of the all HRPPMS programs and activities and;
6. Performs other related functions as maybe assigned by the Supervisor

Applicants should be guided by the following **Criteria for Evaluation:**

• Education (E)	25%
• Training (T)	10%
• Experience (E)	25%
• Initial Qualifying Test (IQT)	10%
• Special Exam (Technical)	10%
• Interview	15%
• IPCR or any related Performance Assessment Review	5%
<b>Total</b>	<b>100%</b>

**Initial Shortlisting: Obtain 75% or 45 points of the maximum total score of ETE**

**Second Shortlisting: Top Five Highest rating but overall rating should not less than 80%**

Interested and qualified applicants may submit their application through <https://caraga-iris.dswd.gov.ph/>, with the complete scanned copies of the following documents below **on or before MAY 12, 2024.**

1. Application letter addressed to Regional Director Mari-Flor A. Dollaga-Libang;
2. .PDF file of duly filled out notarized **Personal Data Sheet** with affixed signature and passport size ID picture (Civil Service Form No. 212, Revised 2017 which can be downloaded at <https://tinyurl.com/cscform212r2017>);
3. .PDF file of duly filled out **Work Experience Sheet** which can be downloaded at <https://tinyurl.com/cscform212r2017>;
4. Authenticated copy of Transcript of Records or equivalent;
5. Authenticated copy of certificate of eligibility/rating/license (*if applicable*);
6. Copy of Certificate of relevant trainings and seminars attended (*if indicated in the PDS*); and
7. Copy of duly signed Individual Performance Contract Rating/Summary of Rating Performance Contract Assessment or equivalent (*if with work experience*).

\*\*\*\*\***IMPORTANT REMINDERS**\*\*\*\*\*

- a. All applications shall **ONLY** be submitted through the above-mentioned link.
- b. Files should be in a PDF/PNG/JPEG (ensure that it is clear and readable). If you have multiple pages/photos for one requirement, you may use this link (<https://combinepdf.com/>) for combining documents.
- c. Requests for extension of submission and application with incomplete documents shall not be entertained.
- d. All communications pertaining to your application shall be sent via text/e-mail.

All vacant positions shall be open to all qualified applicants regardless of age, gender, civil status, disability, region, ethnicity, social status, class, political affiliation, or other similar factors/personal circumstances which run counter to the principles of merit and fitness for the job and equal employment opportunity.

For inquiries, please call Human Resource Planning and Performance Management Section through the telephone number (085) 303-8620 local 114 or send us your queries through <https://caraga-iris.dswd.gov.ph/>.

  
**GENELYN P. MARTURILLAS**  
Administrative Officer V *for*  
Human Resource Planning and Performance Management Section