

Date: 15 July 2025

### NOTICE OF VACANCY

We wish to inform you that the Department of Social Welfare and Development (DSWD) Field Office Caraga has one (1) vacant **Contractual** position with details as follows:

**Office: Protective Services Division**

#### Houseparent I

Item number : N/A  
Compensation : SG 4 (Php 16,833.00)  
Place of Assignment: Home for Girls – Bonbon, Butuan City

#### PREFERRED QUALIFICATIONS:

Education : Bachelor's degree  
Experience : at least one-year relevant experience in handling children  
Training : at least 16 hours training/seminar in handling specific type of clients under care  
Eligibility : None required (MC 11, S.1996, CAT- III)

#### JOB DESCRIPTION:

Under immediate supervision, performs the role of parents to the children under custody and does other related work.

#### **Functions and Responsibilities:**

1. Explains the purpose, procedures and rules and regulations of the facility;
2. Contributes to residents' life skills development,
3. Provides guidance in day to day living, studies and recreational activities;
4. Supervises group living chores, meals, personal hygiene, care of clothing;
5. Coordinates with other professional staff regarding individual reports.
- 6. Performs other related tasks.**
  - Undertakes home management;
  - Supervises housekeeping;
- 7. Updates daily logbook**
  - Individual anecdotal reports
  - Salient events during tour of duty
  - Other pertinent matters that need recording for the attention of the supervisors.

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Applicants should be guided by the following **Criteria for Evaluation:**

• Education (E)	20%
• Training (T)	15%
• Experience (E)	25%
• Initial Qualifying Test (IQT)	5%
• Special Exam (Technical)	20%
• Competency-Based Interview	10%
• IPCR or any related Performance Assessment/Review	5%
<b>Total</b>	<b>100%</b>

**Initial Shortlisting:** Obtain 75% or 45 points of the maximum total score of the ETE

**Second Shortlisting:** Top five (5) highest rating but overall rating should not be less than 80%

Interested and qualified applicants may submit their application through <https://caraga-iris.dswd.gov.ph>, with the complete scanned copies of the following documents below **on or before 20 July 2025**.

1. Application letter addressed to Regional Director Mari-Flor A. Dollaga-Libang;
2. .PDF file of duly filled out notarized **Personal Data Sheet** with affixed signature and passport size ID picture (Civil Service Form No. 212, Revised 2017 which can be downloaded at <https://tinyurl.com/cscform212r2017>);
3. .PDF file of duly filled out **Work Experience Sheet** which can be downloaded at <https://tinyurl.com/cscform212r2017>;
4. Authenticated copy of Transcript of Records or High School Diploma;
5. Authenticated copy of certificate of eligibility/rating/license (*if applicable*);
6. Copy of Certificate of relevant trainings and seminars attended (*if indicated in the PDS*); and
7. Copy of duly signed Individual Performance Contract Rating/Summary of Rating Performance Contract Assessment or equivalent (*if with work experience*).

\*\*\*\*\***IMPORTANT REMINDERS**\*\*\*\*\*

- a. All applications shall **ONLY** be submitted through the above-mentioned link.
- b. Files should be in a PDF/PNG/JPEG (ensure that it is clear and readable). If you have multiple pages/photos for one requirement, you may use this link (<https://combinepdf.com/>) for combining documents.
- c. Requests for extension of submission and application with incomplete documents shall not be entertained.
- d. All communications pertaining to your application shall be sent via text/e-mail.
- e. All application documents must be readily available for submission once the applicant is considered for the position.

All vacant positions shall be open to all qualified applicants regardless of age, gender, civil status, disability, region, ethnicity, social status, class, political affiliation, or other similar factors/personal circumstances which run counter to the principles of merit and fitness for the job and equal employment opportunity.

For inquiries, please call Human Resource Planning and Performance Management Section through the telephone number (085) 303-8620 local 114 or send us your queries through <https://caraga-iris.dswd.gov.ph>.

  
**GENELYN P. MARTURILLAS**  
Administrative Officer V  
Human Resource Planning and Performance Management Section